

# Careers Programme

St. Hild's Church of England School



<b>Career Lead:</b>	<b>Gill Sangster</b>
<b>Summary of the Careers Programme</b>	<p>A member of the Leadership Team leads the Career Programme in school supported by the Career Lead.</p> <p>The Gatsby Benchmarks play a pivotal role within the delivery of the Programme. All teaching and learning are based around this strategy:</p> <ul style="list-style-type: none"> <li>• A stable careers programme.</li> <li>• Learning from career and labour market information.</li> <li>• Addressing the needs of each pupil.</li> <li>• Linking curriculum learning to careers.</li> <li>• Encounters with employers and employees.</li> <li>• Experiences of workplaces.</li> <li>• Encounters with further and higher education.</li> </ul> <p>The careers programme forms part of the PHSE curriculum, which is coordinated by Pastoral Managers and delivered by tutor teams. Guidance is supported by regular assemblies, enhanced with outside agencies delivering on Further/Higher Education, apprenticeships and career choices. Representatives from local providers and links with industry are involved in supporting and delivery of CEIAG during tutor sessions and Alternative Curriculum days. Students have access to careers fairs, visits to colleges and providers, talks and presentations from inspirational speakers.</p> <p>Y11 pupils benefit from 1-1 Career Discussion with the L6 qualified Career Lead. This includes advice, guidance and action planning supporting next steps. Y10 and Y9 undertake 1-4 group meetings with the Career Lead discussing options at 14 and 16. Years 7 and 8 learn about the World of Work and Enterprise during assembly and tutor times. Students also have access to Uni-Frog an online careers resource which can be accessed both at school and at home. The STEPS Career Programme is delivered throughout each year group, again accessible both in school and at home.</p> <p>Throughout the year there are a number of information evenings for parents and students so that they are well supported in making the right choices for their next career steps.</p> <p>Within the library there is a well-stocked Career section with up-to-date college and university prospectuses including information on other providers, apprenticeships, armed forces.</p> <p>School works closely local career networks, Uniconnect and Tees Valley Combined Authority.</p>
<b>Measures and impact</b>	<p>The rich offer of Career Guidance ensures pupils are aware of their next steps along the educational journey. They are fully equipped with skills and knowledge to make future decisions.</p> <p>Impact is measured in a variety of ways including destination data and tracking for 3 years after Y11, student and staff evaluation and regular review of the Careers Programme. Regular audits within Compass+ are undertaken to monitor progression towards attaining all 8 Gatsby Benchmarks.</p>
<b>Review date</b>	February 2022