



REGISTER OF GOVERNOR/STAFF INTERESTS

ST. HILD'S CHURCH OF ENGLAND SCHOOL

From September 2016, Governing Bodies are required to publish, on their website, information about their governors:

Name, Category & Appointing Body	Term of Office	Committees	Official responsibility	Attendance at Governing Body	Attendance at Committee	Nature of Interest			Resignation Date
						Pecuniary (you or a close connection – see point 1)	Governor in another school / education establishment	Spouse, partner or relative working in school, or with business interests (see point 2)	
Mrs J. Newbury Co-opted	4 year	Finance Personnel & Pay Committee	Headteacher			N/A	N/A	N/A	31.12.2019
Mrs J. Lewis Vice Chair, Foundation - Board of Education	4 years	Student Welfare & Admissions	Vice Chair			Director of Jameson Productions Ltd	St. Mary's CofE Primary School Long Newton, Stockton	N/A	31.12.2019
Mr D. Hankey Co-opted	4 years		Chair of Govs Assistant Head Teacher - Learning			Principal Hartlepool College of FE	Principal Hartlepool College of FE ORCEL Board Member 2013	Kay Nicholson (partner) Durham Tees Valley CRC Jan 2018	31.12.2019
Dr J. Moore Co-opted	2 years	Finance Personnel & Pay				N/A	N/A	Son - Director - Industrial Thinking Software Development	31.12.2019
Rev R. Hall Ex Officio	Ongoing	Student Welfare & Admissions Committee				N/A	N/A	N/A	31.12.2019
Mr B. Hays Foundation - Board of Education	4 years	Finance Personnel & Pay Committee Pay Review Committee	Headteacher			N/A	St Aidan's School Hartlepool	N/A	31.12.2019
Rev. V. Brown Ex Officio	Ongoing					N/A	N/A	A Brown-employed by Jacobs consultant Engineers	31.12.2019

Mrs Sarah Clasper Parent	4 years					N/A	N/A	N/A	31.12.2019
Mrs T. Gibson Headteacher	4 years	Finance Personnel & Pay Committee Student Welfare & Admissions Committee				N/A	N/A	N/A	
Mr H. Bedford Parent	4 years					Director/shareholder of HMB Accountants Limited Owner HMB Accountants	N/A	Sarah Bedford- shareholder HMB accountants	31.12.2019
Mr Matthew Coe Staff	4 years					N/A	N/A	N/A	31.12.2019
Ms M. Murray Associate Member Staff	N/A	Ethos Committee				N/A	N/A	N/A	31.12.2019
Mrs D. Wainwright Finance Personnel Staff	N/A							Andrew Wainwright (Husband) –The Toolbox Supply Company Ltd	
Mrs E. Espley Business Manager Staff	N/A							Ian Elliott - Managing Director of Foster Laws & Co Ltd	
Mr C. Seymour Deputy Headteacher Staff	N/A					N/A	N/A	N/A	
Mrs D. Crannage Assistant Headteacher Staff	N/A					N/A	N/A	Mr G Crannage Subject Lead in Art & Design	

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Mr P. Ingham Parent	4 years	Finance Personnel & Pay Committee	Head of Maths			N/A	Stranton Primary Lynnfield Primary	N/A	13.12.17
Miss T. Sanderson Foundation Parochial CC Holy Trinity	4 years	Finance Personnel & Pay Committee				N/A	N/A	N/A	01.09.17
Mrs J. Franks Foundation - PCC St Hilda's	4 years					N/A	N/A	N/A	January 18
Mrs K. Smart Associate Member	4 years								14.09.18
Mr G. Carswell Deputy Headteacher Staff	N/A						Member of the PRU management Committee		July 2018
Mrs L. Day Assistant HeadTeacher Staff	N/A								July 2018
Mr P. Wyness Deputy Headteacher Staff	N/A					N/A	N/A	N/A	July 2018
Mrs S. Bennett Parent	4 years					N/A	N/A	N/A	25.10.18
Mrs A. Swift Local Authority Governor	4 Years					N/A	Headteacher at Holy Trinity Rosehill C.E. (VA) Primary School	N/A	December 2018
Mr G. Wootton Staff	4 years					N/A	N/A	N/A	July 2019

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or Council when dealing with outside organisations or individuals.

Note 1 – Pecuniary Interest include current employment, businesses (of which partner / proprietor), company directorship, charity trusteeship and any other conflict.

Note 2 – Personal Interests can also include business involvement / company directorship or trusteeships or family or close connections to the governor (for example a company the school might have contracts with).

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers*
- A governor involved with any committee group, business or after school club who hire part of the school – *should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

The register of governor interests must also include details of attendance record at governing body meetings and committees over the year and reviewed and updated on an annual basis indicating also when a governor steps down.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.